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# Community Benefits Guiding Principles

# **Community Benefits and Community Relations Guiding Principles**



**Accountability**: Hold each other to efficient, effective and accurate processes to achieve our system, department and communities' collective goals.



**Community Engagement**: Collaborate meaningfully, intentionally and respectfully with our community partners and support community initiated, driven and/or led processes especially with and for populations experiencing the greatest inequities.



**Equity**: Apply an equity lens to dismantle systems of oppression and work towards the systemic, fair and just treatment of all people of any race, ethnicity, religion, gender, sexual orientation, age, immigration and/or disability status, so that all communities and people can achieve their full health and overall potential.

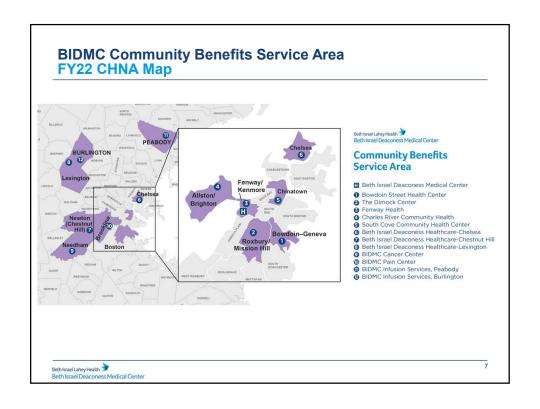


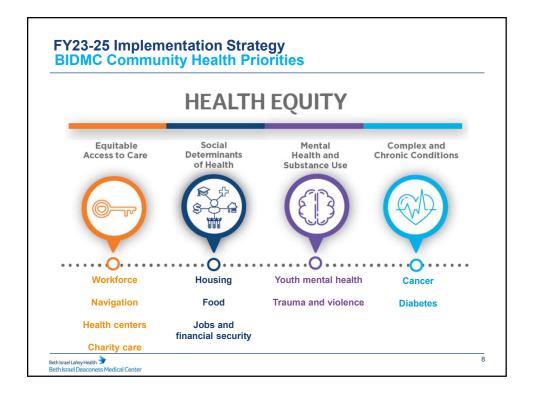
**Impact**: Employ evidence-based and evidence-informed strategies that align with system and community priorities to drive measurable change in health outcomes.

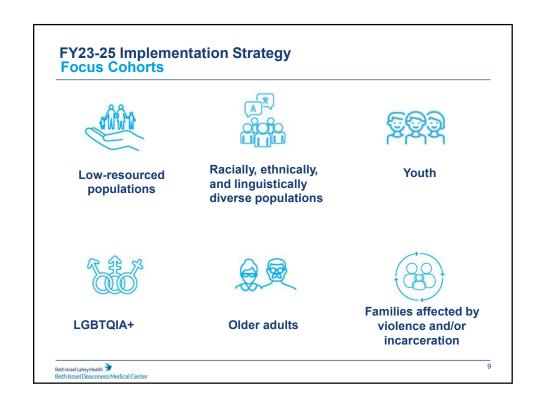


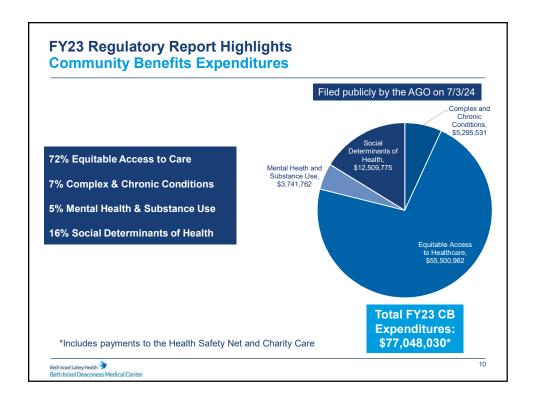
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# Community Benefits: Year in Review









### FY23-25 Implementation Strategy **FY24 Hospital Program Highlights**

### · In FY24 BIDMC has been:

- Offering robust active living and healthy eating programs at Bowdoin Street Health Center
- o Funding 20 organizations in the areas of housing affordability, jobs and financial security, behavioral health and healthy neighborhoods
- o Improving primary care navigation and reducing hypertension and diabetes disparities through Diversity, Equity, and Inclusion initiatives, including clinical recruitment
- o Providing support to Community Care Alliance health centers; BILH's affiliated health centers have been provided access to EpicCare Link in order to view shared patient medical records and support collaborative care in BIDMC's new medical record system
- o Increasing access to behavioral health services through Integrated Behavioral Health, Collaborative Care and community grants
- o Providing updates on its Community Benefits and Community Relations program through its Community Connections quarterly newsletter

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### FY23-25 Implementation Strategy **FY24 System Program Highlights**

### **Behavioral Health Navigation Training**

- Offer to BILH physical health "navigators" (e.g., Community Health Workers, Community Resource Specialists, etc.)
- · Build skills to identify, understand and refer individuals experiencing behavioral health issues to appropriate services and supports, including digital literacy and app navigation

### **Mental Health First Aid Training**

- Offer to BILH staff, community residents and community organizations (2 for each hospital service area)
- Follow-up convenings to strengthen community dialogue and connect them to local Community Behavioral Health Center

### **Grants for Community-based Behavioral Health Navigators**

- Through competitive Request for Proposals (RFP), awarded four community-based organizations \$300,000 over 3 years in Gateway Municipalities of Haverhill, Lynn, Peabody and Quincy
- · Hire, train and support a community-focused Behavioral Health

### **Anti-Stigma and Education**

· Normalize conversations about mental health and substance use issues by working with BILH Behavioral Services to promote mental health education



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### BILH Community Capacity Building Evaluation Workshops and Engagement

### **Evaluation**

- 2 training opportunities for community-based organizations and community members
  - Logic Models
  - o Using Data for Learning
- · Weekly office hours

### BILH Community Engagement

- Louis D. Brown Peace Institute Mother's Day Walk for Peace (60+ BILH participants, mostly from BIDMC)
- Tu Salud Health and Wellness Fair (4,500 attendees)
- Pride for the People LGBTQIA+ Pride March (100K+ attendees)
- Embrace Juneteenth Block Party (Sponsor)
- Equity Compact Summit (1,000+ attendees)

### **BIDMC Community Engagement**

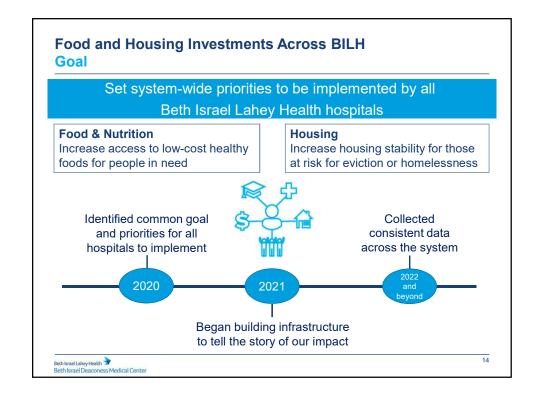
- **29** community events or meetings attended/supported in FY24
- **6** BIDMC providers presented at community events



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### Food and Housing Investments Across BILH





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## More than \$1.7M (\$68K) contributed to:

170,315 (23,850)

pounds of free, nutritious food food distributed to

22,224 (563)

community residents

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Community Farmers Markets



31,650

nutritious meals distributed to people who were homebound

9,899 (235)

community residents participated in nutrition education

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Food Justice & Hunger Networks to support collaboration

Note: (Parenthetical numbers) are BIDMC contribution to the total.

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### Food and Housing Investments Across BILH

**FY23 Housing** 



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# More than \$2.6M (\$1.4M) contributed to:

1,589 (20)

people permanently housed



4,302 (1,814)

community residents received services to stay in their homes

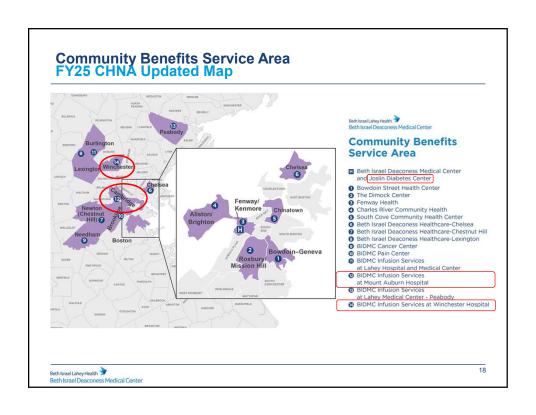
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Housing Coalitions or Tenant Associations 404 (126)

people who were unhoused were assisted in shelters or on the street

Note: (Parenthetical numbers) are BIDMC contribution to the total.





# FY23-25 Implementation Strategy FY25 Hospital and System Programs/Activities

### In FY 25 BIDMC and BILH will:



Support a hydroponic freight farm that will grow fresh produce to be made available to Chelsea residents and area agencies addressing food insecurity



Optimize affiliated community health center access to shared patient medical records to support collaborative care within BILH's new electronic medical record system



Continue to implement Medical Legal Partnership models to address patients' unmet legal needs

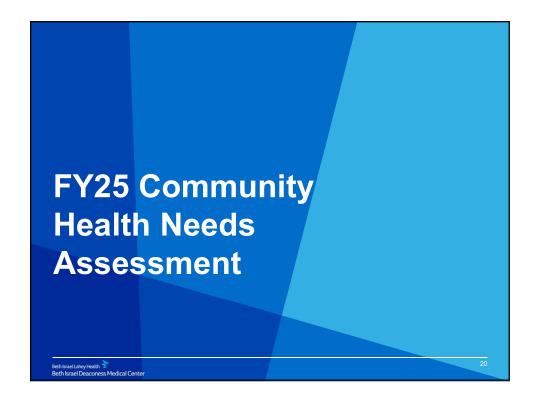


Support an on-site Digital Navigator who will train Bowdoin Street Health Center's staff, patients and community members on how to utilize technology, including smartphone apps to support mental health



Continue to host/sponsor Mental Health First Aid trainings and implement Behavioral Health Anti-Stigma and Education Campaign as part of BILH Behavioral Health Access Initiative







### **FY25 Community Health Needs Assessment** and FY26-28 Implementation Strategy **FY25 Changes** The FY25 CHNA and IS process is building upon successes from the FY22 CHNA and IS. FY22 CHNA/IS FY25 CHNA/IS 5 FGs to reach those with lived experience who were not engaged 3 Focus Groups (FGs) during the FY22 CHNA 20 Interviews 15 Interviews to address the fact that some were interviewed repeatedly and/or represented specific health priorities 2 Community Listening 1 CLS to focus our efforts on promoting one session and reducing Sessions (CLS) barriers to attendance Community Health Surveys Shorter Survey (≈20 questions) with a focus on identifying any new (31 questions) needs since the FY22 CHNA BIDMC continues to support and partner with the Boston Community Health Collaborative and the North Suffolk Public Health Collaborative. We will be sharing data with one another. **Chelsea Residents: Boston Residents:** Take the Boston North Suffolk survey Community Health will be available and Collaborative Survey! shared soon. 22 Beth Israel Lahey Health Beth Israel Deaconess Medical Center



# Community-based Health Initiative Boston Cohort 1 Grantees

Through a competitive funding process in 2020, the BIDMC CHI awarded approximately **\$6.6 million to 16 community-based organizations** in Boston over three years (2021-2023) to plan and implement evidence-based and/or evidence-informed strategies to address three priority areas.

		Funding Amount	Primary Focus Number of Grantees	Secondary Focus Number of Grantees
Total Investment		\$6,600,000	16	3*
	Housing Affordability	\$2,933,333	7	0
	Jobs and Financial Security	\$1,933,333	3	3
	Behavioral Health	\$1,733,333	6	2

 $<sup>{}^*\</sup>text{Two of the three grantees worked across all three priority areas; one of the three grantees worked across two priority areas.}$ 

There was also a significant investment in **evaluation capacity building**, including individual technical assistance and learning community webinars.

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### **Community-based Health Initiative**

### **Boston Cohort 1 Participants Reached**

The CHI grant funded programs reached a total of **2,850 individuals\*** and the BIDMC CHI priority populations.



82.8% associated with a BIDMC priority neighborhood



90.7% identified as racially and ethnically diverse



37.3% primarily spoke a language other than English



79.0% low resourced individuals



29.3% youth



12.1% older adults

Funded grantees hired 84 staff and trained 588 staff and volunteers.

\*Note: Sociodemographic data was collected for n=1,919 participants



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# Community-based Health Initiative Boston Cohort 1 Evaluation Reflections and Lessons Learned

Grantees made a **significant impact** in their communities and in the priority areas of housing affordability, jobs and financial security, and behavioral health\*. These priority areas are **interconnected**.

"[We have] gotten some clients housed [and are] boosting people's confidences and resources..." "They're... operating businesses now."

"She said, 'I learned something. I feel more stable, and I want to help to increase awareness about mental health.""

Grantees achieved this impact during an unprecedented time.

- · Ongoing impact of COVID-19 on mental health and basic needs
- Rising inflation
- · Limited affordable housing stock

In addition to impacting the priority areas, through this initiative, grantees built capacity, connections, and infrastructure.

\*Full report describing overarching evaluation findings for Boston Cohort 1 is posted on CHI website

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### **Community-based Health Initiative**

### **Chelsea Grantee Updates**

### **Comunidades Enraizadas Community Land Trust**

- Four-year (2023-2026), \$700,000 housing affordability grant to further the mission of the CLT to obtain and permanently secure land and affordable housing for low-income people, regardless of immigration status in Chelsea.
- To date CE-CLT has expanded organizational capacity with an additional staff member; increased reach with 224 new individuals in their network; launched a homeownership pilot program with 9 participants to date; and made progress in a partnership with Habitat for Humanity to secure land.



### La Colaborativa – Chelsea Youth Employment Program

Three-year (2022-2024), \$500,000 jobs and financial security grant to deliver year-round work-readiness training, paid work experiences, supervision, mentorship, and academic support to youth.

To date 63 youth have enrolled in the programming and on average received 347 hours of training and work experience.



### North Suffolk Mental Health Association - Latino CART

Two-year (2021-2022), \$250,000 behavioral health grant to create a bilingual clinical intensive case management team.

Graduated participants (43) increased their knowledge of and confidence in accessing community resources for basic and social emotional needs, and scores of natural support connection and resilience.

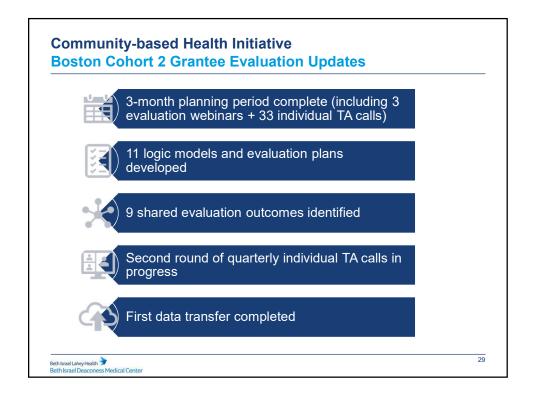
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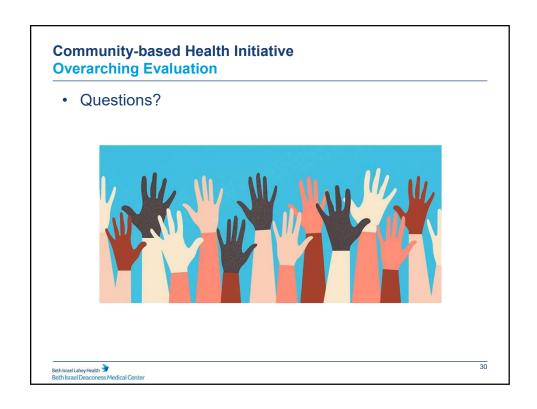
### **Community-based Health Initiative Boston Cohort 2 Grantee Updates**

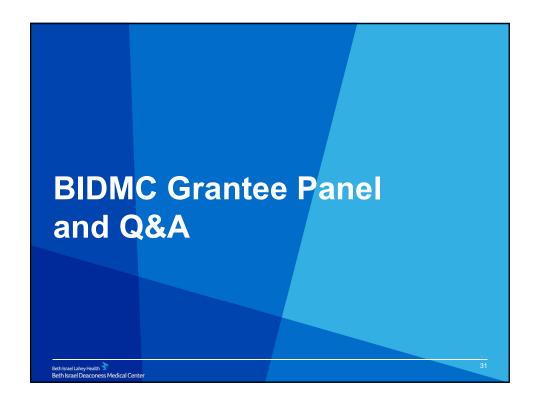
Through a competitive funding process in 2023, the BIDMC CHI awarded approximately \$7.25 million to 11 community-based organizations in Boston over three years (2024-2026) to plan and implement evidence-based and/or evidence-informed strategies to address three priority areas.

		Funding Amount	Primary Focus Number of Grantees
Total Investment		\$7,249,998	11
	Housing Affordability	\$3,400,000	4
() [O	Jobs and Financial Security	\$2,600,000	4
<b>9</b> :	Behavioral Health	\$1,249,998	3

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# **Healthy Neighborhoods Initiative Funding Model**



Seven collectives for **six Boston neighborhoods** and the **City of Chelsea.** Projects are:

- · Responsive to a neighborhood priority
- Decided and led by the neighborhood community

### Fund provides:

- \$355,000-\$395,000 over 2 years
- Dedicated 5-month planning phase
- Dedicated evaluation support

Goal: Boston neighborhoods and Chelsea have sustained grassroots, collective decision making and collaboration mechanisms to address neighborhood priorities.

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### **Panel Discussion**

Moderator: Min Ma, Data + Soul Research

### Panelists:

Chinatown HOPE: Angie Liou



Allston Brighton Health Collaborative: Anna Leslie



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# Chinatown HOPE Overview



After robust community engagement, the Collective selected a 3-pronged project focused on improving emotional health through the activation of open space:

<u>Gardening brigade</u>: Made up of residents, youth, and other stakeholders, the brigade stewards a community garden, establishes planters, and engages in workshops that help them learn stewardship of greenery and climate resilience.

Activation of open space with wellness activities: Activities in open spaces focus on activities such as tai chi, qi gong, art and cultural activities.

<u>Leadership development for the long-term planning for open space in Chinatown</u>: To build resident leadership and strengthen Chinatown's collective voice, we include activities for leadership development through advocacy and long-term planning strategies.









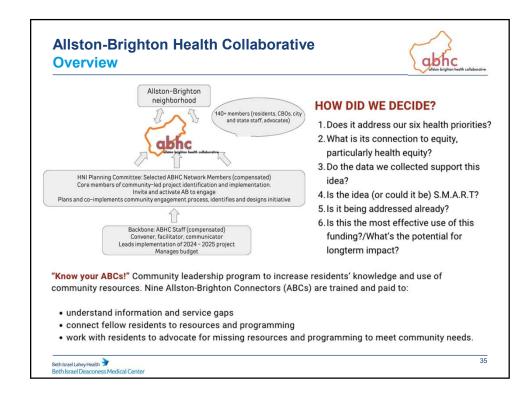




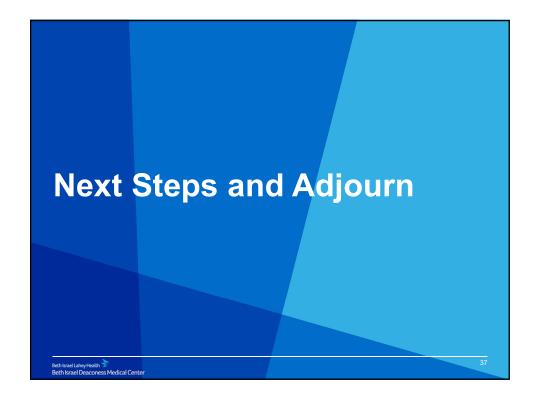




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### **Next Steps**

- Sign up for the quarterly Community Connections newsletter to receive regular updates (see next slide for instructions)
- Participate in BIDMC's Community Health Needs Assessment and share the surveys in your communities
  - -Boston residents: Take the Boston Community Health Collaborative Survey
- -Chelsea residents: Stay tuned for the survey from the North Suffolk Public Health Collaborative
  - -Residents in other BILH communities: Take the BILH Community Survey

The next Community Benefits Advisory Committee meeting is December 10, 2024 (virtual)

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